

ORDINANCE 24-07

AN ORDINANCE PROVIDING FOR THE COMPENSATION OF ELECTED, STATUTORY OFFICERS AND DEPARTMENT HEADS OF NIBLEY CITY

WHEREAS, elected and statutory officers are required to devote a significant amount of time and talent to the effective administration of Nibley City; and

WHEREAS, elected and statutory officers should be fairly compensated for their time and expenses; and

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, the City of Nibley must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the Nibley City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of the City of Nibley, Utah; and

WHEREAS, the Nibley City Council established a policy in 2015 of annually adjusting City Council Member compensation commensurate with the cost-of-living adjustment provided to other City employees; and

WHEREAS, a COLA of 4% is proposed this year for city employees.

NOW, THEREFORE, BE IT ORDAINED BY THE NIBLEY CITY COUNCIL OF NIBLEY, UTAH THAT:

1. All previous salary or compensation ordinances regarding the elected and statutory officers below are hereby repealed.
2. The compensation of the elected and statutory officers and department managers of Nibley City shall be as follows:

Office/Title:	2023-24 Salary:	Proposed 2024-25 Salary:	Christmas Bonus:	Increase:	Reason:
Mayor	\$921/month	\$957/month	\$0	\$36/month	4% COLA
Councilmember	\$367/month	\$381/month	\$0	\$14/month	4% COLA
City Manager	\$119,782/yr	\$124,565/yr	\$300	\$4,783/yr	4% COLA
City Engineer	\$119,782/yr	\$124,565/yr	\$300	\$4,783/yr	4% COLA
City Planner	\$85,389/yr	\$88,785/yr	\$300	\$3,396/yr	4% COLA
Recreation Director	\$73,791/yr	\$76,736/yr	\$300	\$2,945/yr	4% COLA
City Treasurer	\$44,009/yr	\$45,843/yr	\$300	\$1,834/yr	4% COLA
City Rec/HR Director	\$73,791/yr	\$76,736/yr	\$300	\$2,945/yr	4% COLA
Public Works Director	\$94,335/yr	\$98,102/yr	\$300	\$3,767/yr	4% COLA Possible Merit
Parks Manager	\$81,323/yr	\$88,785/yr	\$300	\$7,462/yr	4% COLA Possible Merit

Water/Wastewater Man	\$85,389/yr	\$88,785/yr	\$300	\$3,396/yr	4% COLA
Streets/Stormwater Man	\$60,708/yr	\$66,288/yr	\$300	\$5,580/yr	4% COLA Possible Merit

3. Elected and statutory officers shall be paid on the same schedule as other municipal employees.
4. The compensation listed above is not inclusive of per diem, mileage, phone allowance or other expenses, which may be incurred in the course of conducting Nibley City business.
5. This ordinance shall become effective July 1, 2024.

PASSED BY THE NIBLEY CITY COUNCIL THIS 19 DAY OF June, 2024.

LARRY JACOBSEN

Larry Jacobsen, Mayor

ATTEST: *Cheryl Bodily*
Cheryl Bodily, City Recorder

